

**Objectives**

Postdoctoral scholars are recognized as crucial participants in keeping UT Southwestern at the forefront of biomedical research. The objectives of the Postdoctoral Training Program are to extend the traditional best practices of postdoctoral training in basic sciences at UT Southwestern and to make available new initiatives to improve training. The ultimate goal is to provide a structured program to aid the transition of each trainee to career independence through the development of professional and research skills.

**Qualifications for Postdoctoral Training**

A Postdoctoral scholar is an individual who has earned a Ph.D., M.D., or equivalent doctoral degree and performs research in a specialty area under the supervision of a faculty member (postdoctoral mentor). The term postdoctoral scholar shall include an individual who holds the position of “Postdoctoral Fellow” or “Postdoctoral Researcher” such positions being equivalent in terms of rights and responsibilities but differing in regards to the source of financial support for stipend or salary and fringe benefits. Postdoctoral training presupposes that the appointee is capable of independently executing original research under the guidance of the postdoctoral mentor. Appointment as a postdoctoral scholar is limited to six years including postdoctoral training received at other institutions, either inside or outside the U.S.

**Organization of the Program**

The program is coordinated by the Postdoctoral Affairs Office of Southwestern Graduate School of Biomedical Sciences. All postdoctoral scholars are registered in a certificate program that is comprised of multiple tracks, each of which is intended to be completed in two years time. Postdoctoral Scholars register for three hours of coursework in the fall and spring semesters and two hours of coursework in the summer term. The program is organized along the lines of continuing professional training and is graded on a pass/fail system. Certificates are offered in a variety of tracks, each of which includes required coursework. A certificate shall be awarded upon completion of 15 credit hours of training. Beginning postdoctoral scholars are enrolled in the Research track, which has requirements for coursework in Ethics, Career Advancement, and Works-in-Progress or Journal Club series and writing an Individual Development Plan. Additional certificate offerings, from which postdoctoral scholars choose, include Advanced Technology, Advanced Research, Chemistry, and Educational Techniques.

**Benefits of the Program**

In addition to providing postdoctoral scholars with unique experiences in specialized research and advanced coursework activities, the program affords access to services including health, mental health, fitness and recreation participation opportunities at the Bryan Williams, M.D. Student Center, lowest campus parking rates, technical assistance for personal computers, availability of software, and individualized assistance with career development.

Questions and concerns may be addressed to: [SGSPostdocOffice@utsouthwestern.edu](mailto:SGSPostdocOffice@utsouthwestern.edu)