

Mentoring

- What is a mentor?
- Issues related to mentoring
- Phenotype of a good mentor
- What does a mentor want you to think about?

“If you don’t know where you going, you
run the chance of getting there”

Yogi Berra

Mentoring

Mentor was a wise and trusted friend of Odysseus – cared for his son, Telemachus, while Odysseus was on his journey. Was actually Athena in disguise.

Mentoring

Definition:

1. a wise and trusted counselor or teacher.
2. an influential senior sponsor or supporter.

Mentoring – Job Responsibilities

Teacher

Sponsor

Advisor

Role Model

Confidante

Coach

Aphorisms About Mentoring

- Institutions don't mentor
- Should be more than a one-time casual mating experience between the unwilling
- Don't shop for a mentor at discount outlets
- A mentoring relationship should not be the blind leading the blind
- Avoid crowds
- Mentoring is not a career
- Too many mentors spoil a career/project
- Mentoring by committee begets committee products
- If your skin is too thin, you may exsanguinate

Questions for a Mentee

- What do you want to gain from this mentoring relationship?
- How should we work together to make the most of this mentoring experience?
- What do you expect from your position/job?
- Where do you want your career to go"?