

The University of Texas Southwestern Family Medicine Residency Program

Essential Job Requirements August 2006

The following list includes tasks that are representative of those required of a resident over their 36-month residency in Family Medicine at UT Southwestern. The list is not meant to be all-inclusive, nor does it constitute all academic performance measures or graduation standards. It does not prevent the residency from temporarily restructuring resident duties, as it deems appropriate, for residents with acute illness, injury, or other circumstances of a temporary nature. All of these requirements are designed to meet ADA guidelines.

The resident, without the use of an intermediary, must be able to:

- Take a history and perform a physical examination.
- Administer injections and obtain blood samples.
- Use sterile technique and universal precautions.
- Perform cardiopulmonary resuscitation (CPR).
- Move throughout the clinical site and hospitals to address routine and emergent patient care needs.
- Deliver a baby, and learn to repair an episiotomy.
- Assist at operations.
- Effectively communicate in English with patients and staff, verbally and otherwise, in a manner that exhibits good professional judgment, good listening skills and is appropriate for the professional setting.
- Demonstrate timely, consistent and reliable follow-up on patient care issues such as laboratory results, patient phone calls, or other requests.
- Input and retrieve computer data through a keyboard, and read a computer screen.
- Read charts and monitors.
- Perform documentation procedures such as chart dictation and other paperwork in a timely fashion.
- Manage multiple patient care duties at the same time.
- Make judgments and decisions regarding complicated, undifferentiated disease presentations in a timely fashion, in emergency, ambulatory and hospital settings.
- Demonstrate organizational skills required to eventually care for 10 or more outpatient cases per half day.
- Take call for the practice or service, which requires inpatient admissions and work within all duty hour regulations.
- Present well organized case presentations to other physicians or supervisors.
- Participate in and satisfactorily complete all required rotations in the curriculum